



Press Release

National Labor Relations Board

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Contact:

Office of Public Affairs

202-273-1991

publicinfo@nrlrb.gov

www.nrlrb.gov

Back pay, reinstatement for Indiana workers

Three Indiana production and maintenance workers who were fired earlier this year during a union organizing campaign will receive \$111,000 in back pay and one will be reinstated as the result of a settlement brokered by the National Labor Relations Board and announced today.

The settlement opens the door for the Indianapolis Regional Office to conduct a representation election upon its determination that the Employer has complied with the terms of the settlement.

The Levy Company provides maintenance and repair services to steel plants in the Portage, Indiana area. By signing the settlement agreement, the Employer does not admit any wrongdoing.

In an upcoming election, workers are likely to have three choices: representation by the International Union of Operating Engineers, representation by the Production Workers Union, or no union representation at all.

The National Labor Relations Board is an independent federal agency created by Congress in 1935 to administer the [National Labor Relations Act](#), the primary law governing relations between unions and employers in the private sector. The statute guarantees the right of employees to organize and to bargain collectively with their employers, and to engage in other protected concerted activity with or without a union, or to refrain from all such activity.

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